



## Marie Cristobal

Marie is Coach and Trainer. She is based in Boca Raton, Florida, United-Sates.

Marie coaches Executives and develops management programs in both national and multinational organizations to support strategies in complex and ever-changing business environments. Her expertise is in the design and delivery of experiential learning activities, for both in- and outdoor trainings. She conducts management and leadership programs with a focus on core competencies and change management.

Marie worked for more than nine years as Vice President of HR for a global corporation overseeing all aspects of HRM/HRD for North/Central America and the Caribbean. Additionally, Marie has more than twenty years of combined management experience in a variety of industries.

Marie's diversified experience coupled with her educational accomplishments reflects in her ability to understand people and organizations. Her competences include managing organizational change processes, pre/post-merger integration, multi-cultural environments, conflict resolution, corporate culture, management and leadership development. Marie has proven capabilities in measuring the relationship between human behaviors and performance to help individuals achieve self-knowledge and to help organizations understand their operating cultures and relationship to outcome such as profitability, employee satisfaction, quality of service and teamwork.

Marie holds a Bachelor of Science in Early Childhood Development, a Bachelor of Science in Business, Economic and HR Management. Additionally, Marie holds a Professional Business certification in Executive Leadership and Executive Business Management (Cornell University). She is an active member of the Global Society of Human Resources, National and Local Member of the Society of Human Resources, and a member of the International Association of Facilitators.

She speaks English fluently and is proficient in Spanish.